

## Health & Safety General Policy Statement



**Premier Fasteners Ltd T/A The Bolt Company** recognises that it has responsibilities under the Safety, Health and Welfare at Work Act 2005, the Safety, Health & Welfare at Work (General Applications) Regulations 2007 to 2023 (as amended) for the health and safety of everyone employed by or on behalf of our business whether on our premises or elsewhere. We will assess the hazards and risks faced by our workforce while at work and other people and take action to minimise the hazards and control risks to an acceptable, tolerable level.

Our managers and supervisors are made aware of their responsibilities and required to take all reasonable precautions to ensure the safety, health and welfare of our workforce and anyone else likely to be affected by the operation of our business.

We will meet these obligations by providing and maintaining a safe and healthy working environment so far as is reasonably practicable. This will be achieved by-

- Providing leadership and adequate control of identified health and safety risks.
- Consulting with our workforce on matters affecting their health and safety.
- Providing and maintaining safe plant and equipment.
- Ensuring the safe handling and use of substances.
- Providing information, instruction, training where necessary for our workforce, taking account of any who do not have English as a first language.
- Ensuring that every member of our workforce is competent to do their work, and giving them appropriate training.
- Preventing accidents and cases of work related ill health.
- Actively managing and supervising health and safety at work.
- Having access to competent advice.
- Aiming for continuous improvement in health and safety performance and management by regular review and revision of this policy.
- The provision of the resource, financial and other, required to make this policy and our health and safety arrangements effective.

We also recognise-

- Our duty to co-operate and work with other employers when we work at premises or sites under their control to ensure the continued health and safety of all those at work; and
- Our duty to co-operate and work with other employers and their workers, when their workers come onto our premises or sites to do work for us, to ensure the health and safety of everyone at work.

To help achieve our objectives and ensure our workers recognise their duties under health and safety legislation whilst at work, we will also remind them of their duty to take reasonable care for themselves and for others who might be affected by their activities. These duties are explained on first employment, at induction. A Safety Handbook, which sets out their duties and includes specific health and safety rules, is given to every member of our workforce.

Our policy, procedures and arrangements will be reviewed annually.

Signature ..... *[Signature]* ..... Date *17.07.2024* .....

Position ..... *Director* .....