



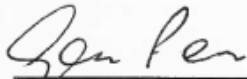
Health and Safety Policy

The Bolt Company Limited source and supply industrial fasteners and accessories. The majority activities are carried out at our registered offices in Ballycoolin Dublin 15. The company delivers picked and packed sourced fasteners via delivery vehicle or external courier.

The Bolt Company's commitment is to achieve and maintain as far as is reasonably practicable the highest possible standards in Health and Safety. All H&S compliance is benchmarked against all, local, national and international legislation including the provisions within The Safety Health and Welfare Act 2005 as it pertains to our activities, products and services. The organisation recognises its responsibilities to its staff, shareholders, customers and the general public and is committed to the continual improvement of the operating environment of its facilities

- We commit to minimising the impact of, health and safety by means of a continuous improvement process incorporated into regular management reviews, open communication and training with our employees.
- We will integrate quality, environment, health and safety factors into business decisions.
- It is the policy of TBC in so far as is reasonably practicable, to seek and provide safe and healthy working conditions for all employees, contractors and visitors. To achieve this we will enlist the active support of employees, contractors and visitors in achieving such conditions. This will be achieved by:
 - Implementing standards of health, safety and welfare that comply with the provisions and requirements of the Safety, Health and Welfare at Work Act 2005, the Construction Regulations 2013, the Safety, Health and Welfare at Work (General Applications) Regulations 2007 to 2016, the Quarry Regulations 2008 and all other relevant statutory provisions and codes of practice.
 - We will provide a safe place of work which includes a safe means of access and egress, a safe system of work, welfare facilities, a method for hazard and risk assessment of activities products and services. A documented Safety Statement will be updated as changes take place.
 - We will heighten quality, environment, health and safety knowledge and awareness through the training of our employees.
 - We will make available to all interested parties including the general public information pertaining to quality, environment health and safety issues.
 - This policy will be communicated to all employees
 - We commit to be Customer focused.
 - We stress the need to supply products and services to customer expectations and satisfaction.
 - We will review the, Health and Safety Policy for continuing suitability and related documentation at a minimum on a yearly basis.

Signed


Glenn Power
Managing Director
11th January 2022