



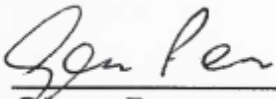
## The Bolt Company Environmental Policy

The Bolt Company believe in fostering a culture of environmental stewardship. We have adopted a number of principles to support our environmental values and beliefs. Our business believe that these principles are an integral part to help openly support sustainable environmental change. We have set out a number of guiding principles

1. WE will focus on minimising the generation of waste, implementing process to recycle and reuse packaging. Ensure that only reputable and licenced contractors manage our waste stream. Company vehicles are kept up to date and are maintained correctly to be efficient and compliant. Actively encourage rentable energy solutions.
2. TBC actively encourage participation and openly communicate our environmental commitment with our employees and suppliers. We constantly challenge and readily engage with suppliers to assist in adopting affirmative actions to encourage change. With the help of our staff, we recognise the opportunities to recycle at every opportunity.
3. We will continually strive to improve our environmental impact and performance. We will measure progress, set clear objectives and targets. Invest in our environmental beliefs and will continue to do so in such areas as energy reduction, water conservation, fuel consumption and reducing our carbon footprint.

TBC will remain engaged and informed on environmental opportunities. The changing improvements to environmental management will require that we facilitate changes through our beliefs, fortitude and commitment to succeed.

Signed

  
Glenn Power  
Managing Director  
11<sup>th</sup> January 2022

On Behalf of The Bolt Company Team

